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A renowned educationist in Jharkhand and its vicinity, **Dr. Ravindra Kumar** has 35 years of vast experience teaching degree and Post Graduate classes. Dr. Kumar has served his institution, Yogoda Satsanga Mahavidyalaya, Ranchi, as its Vice-Principal and Principal and has distinguished reputation in educational administration. He is a life-member of All India Commerce Association of India. He has successfully guided one Ph.D. degree, and has Seven Ph.D's in progress under his expert supervision. He was the Chief-editor of ISSN registered Journal Lakhsya, published by his institution, Yogoda Satsanga Mahavidyalaya, Ranchi. Dr. Kumar has published articles in multiple magazines and peer-reviewed refereed journals. He has presented numerous papers in multiple National Conferences. He has authored four course books and was editor of 3 edited book chapters.



**Simran Kaur**, currently serving as an Assistant Professor at Yogoda Satsanga Mahavidyalaya, Ranchi. She holds a Gold Medal in Masters of Commerce and is UGC NET qualified. With a decade of teaching experience, she is actively pursuing her Doctoral studies. She has presented papers in both National and International Conferences, with publications in UGC Care listed journals. She has also delivered invited lectures in induction programs organized by UGC HRDC Ranchi University, Ranchi. Additionally, she serves as the Coordinator of the Internal Quality Assurance Cell at her college.



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